

## Event Terms – For Employee Policy and Guests of Employees or Guests invited by Wireless Communications

These Event Terms outlined are regarding all events either hosted by Wireless Communications, or events where Wireless Communications are invited as guests. They are applicable for all individuals either attending on behalf of Wireless or all attendees to Wireless Communications hosted events. All the terms within this document are accepted at the time an invitee accepts their invitation to said event, either by written or verbal acceptance. These terms extend to any person who accompanies an invitee to said event, including but not limited to partners, acquaintances, or children. It is your responsibility to ensure that anyone who accompanies you is made aware of the event terms. No one is to attend any event related to Wireless Communications without approval from Wireless Management, and all in attendance are to RSVP prior to the event.

For the organisation and safety of the event, relevant personal details may be requested. These details are collated for registration and attendance at the event, as well as ease of contact should there be any changes or updates. This can include name, contact number, email address, street address, dietary requirements or health concerns. These details will only be requested if necessary. Third party providers including event venue and transport may require this information, and personal details will be provided to third parties on a need to know basis. Wireless Communications will not be liable for any damages that arise from the disclosure of such information.

Recordings of the event including photos, videos, sound recording or otherwise, may be taken at the event. By attending this event, you are agreeing to any recording or image of the event to be used for either memorial or marketing purposes on any forms of media including electronic or paper based. This can include but is not limited to; the company website, LinkedIn, flyers or future events.

Wireless Communications hold the right to cancel, alter or amend any event they are hosting for any reason whatsoever. When the event is a paid/ticketed event, although Wireless Communications may choose to offer a refund if a guest cannot attend or cancels, Wireless Communications are under no obligation to refund guests under any circumstances related to the guests non-appearance, even if adequate notice is given.

It is your responsibility to maintain an appropriate demeanour and follow the Wireless Communications Code of conduct whilst at any events. Particularly where alcohol is involved, it is up to each individual to ensure they maintain a professional demeanour. Mis-conduct or inappropriate behaviour from any Wireless representative will have repercussions as determined by Wireless Management.

You are attending the event at your own risk. Wireless Communications is not responsible for any harm or loss unless caused by a serious negligence of Wireless Communications.

Your invitation to the event cannot be transferred to someone else, and can only be extended when specifically advised.